



BROAD-BASED BEE VERIFICATION CERTIFICATE

WE CERTIFY THAT

NIGHTWING COURIERS (PTY) LTD

COMPANY REGISTRATION NUMBER: 2000/025383/07 VAT NUMBER: 4890191226

11 GALAXY AVENUE | LINBRO BUSINESS PARK | FRACKENWALD | SANDTON | 2090

HAS BEEN ASSESSED AND VERIFIED WITH THE B-BBEE ACT (NO. 53 OF 2013) AND THE INTEGRATED TRANSPORT SECTOR CODE (ROAD & FREIGHT), GAZETTE 32511 AND HAS ACHIEVED THE FOLLOWING.



B-BBEE STATUS LEVEL: 3

B-BBEE PROCUREMENT RECOGNITION LEVEL: 110%

ELEMENT	WEIGHTING	ACHIEVED	CERTIFICATE NUMBER	CR-25061802
OWNERSHIP	20.00	0.00	BLACK OWNERSHIP %	0.00%
MANAGEMENT CONTROL	10.00	0.00	BLACK FEMALE OWNERSHIP %	0.00%
EMPLOYMENT EQUITY	15.00	13.00	BLACK DESIGNATED GROUP %	0.00%
SKILLS DEVELOPMENT	15.00	13.67	BLACK PARTICIPANTS IN EMPLOYEE OWNERSHIP SCHEMES	0.00%
PREFERENTIAL PROCUREMENT	20.00	20.00	BLACK YOUTH	0.00%
ENTERPRISE DEVELOPMENT	15.00	15.00	BLACK DISABLED	0.00%
SOCIO-ECONOMIC DEV	5.00	5.00	BLACK UNEMPLOYED	0.00%
TOTAL	100.00	69.67	BLACK PEOPLE LIVING IN RURAL AREAS	0.00%
PARTICIPATED IN Y.E.S. INITIATIVE		YES	BLACK MILITARY VETERANS	0.00%
ACHIEVED Y.E.S. TARGET & 2.5% ABSORPTION		NO	BLACK NEW ENTRANTS %	0.00%
ACHIEVED 1.5 X Y.E.S. TARGET & 5% ABSORPTION		YES	MODIFIED FLOW THROUGH PRINCIPLE	NO
ACHIEVED DOUBLE Y.E.S TARGET & 5% ABSORPTION		NO	EXCLUSION PRINCIPLE USED	NO
			VALUE ADDING SUPPLIER	YES
			ENTERPRISE DEVELOPMENT BENEFICIARY	NO
			ISSUE DATE	18 JUNE 2025
			RE-ISSUE DATE	N/A
			EXPIRY DATE	17 JUNE 2026
			BEE CATEGORY	GENERIC
			MEASUREMENT PERIOD	01 MAR 2024 - 28 FEB 2025


LIMPHO KAO
TECHNICAL SIGNATORY

